



Office of the Minister

SEP 11 2020

Ms. Cari Marie Neudecker  
[REDACTED]

Dear Ms. Neudecker:

The decision and recommendation of the Hearing Committee of the Professional Conduct Committee of the Alberta Teachers' Association has been referred to me, pursuant to the *Teaching Profession Act*. A copy of the decision is enclosed for your reference.

As you are aware, the Hearing Committee found your conduct to be unprofessional when you failed to treat students with dignity and respect and failed to maintain the honour and dignity of the teaching profession. You engaged in an inappropriate relationship of a sexual nature involving a student, misrepresented your relationship with the student to colleagues and further suggested students intentionally retaliated against you by starting rumours about your inappropriate relationship involving the student.

The Hearing Committee recommended that I cancel your teaching certificate. I have reviewed the matter and, based on the Hearing Committee's reasons for the decision and the penalty set out in the decision, I am of the view that the seriousness of your unprofessional conduct warrants cancellation of your Permanent Professional Certificate.

I hereby cancel your Alberta Permanent Professional Certificate [REDACTED] effective immediately, pursuant to Sections 31 and 32 of the *Certification of Teachers and Teacher Leaders Regulation*.

A copy of the regulation is enclosed for your reference.

Sincerely,  
[REDACTED]

Adriana LaGrange  
Minister

Enclosure